

Report of the Portfolio Holder for Resources and Personnel Policy

HOUSING DELIVERY MANAGER POST TO DELIVER THE HOUSING DELIVERY PLAN1. Purpose of report

To seek Committee approval for the appointment of a new post to oversee the continued delivery of the 2019 Housing Delivery Plan.

2. Recommendation

Cabinet is asked to RESOLVE that a new post of Housing Delivery Manager be established and approved accordingly.

3. Background and detail

The Housing Delivery Plan was approved by Housing Committee and the Finance and Resources Committee in the summer of 2019. In February 2019 Policy and Performance Committee approved the engagement of an external consultant to progress the Council's New Build Programme and an interim Housing Delivery Manager was appointed in August 2019. The interim Housing Delivery Manager has formed part of the Capital Works team in Property Services.

The intention was that once established the new build programme would be subsequently handed over to a permanent Broxtowe employee. Appendix 1 contains the new build/acquisition programme that has been secured since 2019. The approved Housing Delivery Plan aims to deliver a minimum of 230 new homes between 2020 and 2030. The programme will require a permanent Housing Delivery Manager to drive forward the programme and to sustain and operate it.

The following additional resources are required;

a) Housing Delivery Manager – Full time (37 hours) permanent at Grade 15.

Without this post the Council will not be able to progress the current programme of new build schemes and will not be able to identify new opportunities going forward. Without this post the delivery of the adopted housing delivery programme will be adversely affected.

4. Financial Implications

The comments of the Head of Finance Services were as follows:

The total cost of this newly established Housing Delivery Manager position would be £63,350 based upon the current pay scales (pay award pending from April 2022) and including employer's national insurance and superannuation. The current top of scale salary for Grade 15 is £47,664.

As the Housing Delivery Manager role would be exclusively involved in the delivery of schemes within the HRA capital programme, it is envisaged that these employee costs would be recharged as capital salaries to the HRA capital programme.

5. Legal Implications

There are no direct legal implications arising from the recommendation in this report.

6. Human Resources Implications

There are no Implications

7. Union Comments

UNISON would support the creation of this post on the establishment as it has been filled by a Consultant for over 3 years. It is acknowledged that while this had a substantial cost, the expertise was needed to develop the New Build Programme.

Going forward, the Housing Delivery Manager would be a key post to continue delivering the Council's New Build programme to provide new homes for those on our Housing waiting list.

8. Background Papers

Nil.

APPENDIX 1

New Build ProgrammeProjected Development Programme 2021 to 2026

| Scheme | Tenure | Completion date |
|---|--------------------------------------|------------------------------------|
| | | |
| Willoughby Street (2 bungalows) | All for Social rent | January 2021 |
| Oakfield Road (5 flats for ex service personnel) | All for Social rent | March 2022 |
| Fishpond Cottage (5 houses/flats) | All for Affordable rent | August 2023 |
| 3 Chilwell garage sites (9 houses/flats) | All for Affordable rent | Winter 2023 |
| 2 Watnall garage sites (4 houses) | All for Affordable rent | Spring 2024 |
| Inham Nook Pub site and Barn Croft garage site – (15 houses & flats) | All for Affordable rent | Spring 2024 |
| Crematorium site, Bramcote – 34 rented houses/flats & 17 Shared ownership units | Affordable rent and shared ownership | Estimated March 2024 to March 2026 |
| Field Farm Site, Stapleford – 26 rented & shared ownership houses | Affordable rent and shared ownership | August 2023 to August 2025 |